

Roll No.

Total No. of Pages : 02

Total No. of Questions : 07

B.Com.(P) (2011 & onwards) (Sem.-6)
INDUSTRIAL RELATIONS AND LABOUR LAWS

Subject Code : BCOP-602

Paper ID : [A2259]

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTION TO CANDIDATES :

1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
2. SECTION-B contains SIX questions carrying TEN marks each and a student has to attempt any FOUR questions.

SECTION-A

1. Write briefly :

- a) Explain any two objectives of Industrial Relations.
 - b) Strikes
 - c) Industry under Industrial Disputes Act, 1947
 - d) Wages under Payment of Wages Act, 1936
 - e) Discuss any two principles of Collective Bargaining.
 - f) What are the duties of a conciliation officer?
 - g) Write the main features of Employee Provident Fund Act.
 - h) Powers of the Employee State Insurance Corporation.
 - i) Provisions relating to Payment of Minimum Bonus under Payment of Bonus Act, 1965.
 - j) Discuss any two causes of grievance.
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SECTION-B

2. Define the modern concepts of Industrial Relations. How has it become indispensable in these days?
3. Explain in detail the steps involved in grievance handling procedure.
4. What do you mean by industrial disputes? Explain the machinery for prevention and settlement industrial disputes.
5. Explain the provisions for timely payment of wages under the Payment of Wages Act, 1936.
6. What are the various benefits to which an employer is entitled under the Employee's State Insurance Act, 1948 and under what conditions?
7. Discuss the reasons that motivate the employees to join the trade unions.

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